


Document title					
Company Health and Safety Policy					
Doc. no. BWT-POL03	Prepared by JS	Approved by IMS	Revision E	Revision date 14.02.2024	Page no. 1 of 1

## Occupational Health and Safety Policy

*Biowater Technology AS is an engineer, supplier, and turnkey supply of biological wastewater treatment systems. We hold a documented Occupational Health and Safety Management System based on the requirements of:*

**LOV-2005-06-17-62**

**Act relating to working environment, working hours and employment protection, etc.  
(Working Environment Act)**

*details of which are maintained in our company Digital HMS Manual.*

*The Company is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health to all our employees, partners, and the public.*

*A zero tolerance for discrimination being it ethnicity, religion, or gender, is ensured by an open work environment and easily accessible management team.*

*The Biowater Technology HMS manual is tailored specifically to the nature of OH&S risks and OH&S opportunities seen within our day-to-day business operations.*

*Biowater Technology management systems provide a framework for setting the OH&S objectives.*

*We are committed to fulfil legal requirements and robust processes to identify eliminate hazards and reduce OH&S risks.*

*We are committed to improvement of our OH&S management system including consultation and participation of our workers, and their safety representatives.*

*Digital system is in place for registration of notification, complaints, un-wanted incidents and non-conformances to ensure follow-up and closure by the organisations management team.*

*This policy will remain available as documented information, communicated to all staff, contractors, and suppliers, be available for interested parties and public, and remain relevant and appropriate.*

Endorsed by



(Ilya Mario Savva – Chief Executive Officer)

Date: February 2024